



## **YMPA PEER MENTORING** *commencing September 2019*

### **APPLICATION FORM**

#### ***What is Peer Mentoring?***

A series of 7, two-hour sessions taking place fortnightly, with a group of up to 8-10 participants **including** two facilitators from the YMPA who took part in the previous series of peer mentoring plus the MPA's Paul Clements (CEO) and Lorna Greenwood (Interim Manager) attending as mentoring "champions".

Each session will centre around a focus topic, led by MPA management and a "specialist" executive from the MPA membership or external trainer. The first hour will take the form of a presentation or training followed by an hour-long group discussion around the topic plus general problem/issue sharing. The peer mentoring group will be encouraged to share their experiences and advice in an open (but confidential) environment.

Example focus topics include: *Public Speaking, Networking, Negotiation, Finance, Imposter Syndrome, Resilience and Dealing with Difficult People, Networking and Managing Upwards*

#### ***When will the sessions run?***

Sessions will run weekly and fortnightly, from the middle of September on Tuesdays & Wednesdays between 5pm and 7pm at the MPA's Offices in Central London (nearest tube Holborn or Russell Square). *As places are limited, we are looking for a minimum commitment of 7 out of the 8 scheduled sessions from applicants.*

Scheduled sessions are:

Introduction | Tuesday 24<sup>th</sup> September  
Session 1 | Tuesday 1<sup>st</sup> October  
Session 2 | Tuesday 15<sup>th</sup> October  
Session 3 | Tuesday 29<sup>th</sup> October  
Session 4 | Tuesday 12<sup>th</sup> November  
Session 5 | Tuesday 26<sup>th</sup> November  
Wrap Up | Tuesday 3<sup>rd</sup> December

***Who is it open to?***

This opportunity is open to YMPA Committee members, as well as members of our YMPA group on Facebook. The YMPA was created so that the MPA could better connect with and engage more with our younger members. The YMPA joins and widens the music publishing community and provides our younger members with job tips, advice, networking opportunities & support as well as an opportunity to feed into the work of the organisation.

Applicants must have 1-2 years' experience within music publishing and **must have sought permission from their line manager/HR representative to be able to attend these peer mentoring sessions.**

***What are we looking for in applicants?***

We would like to reflect the broad range of publishing specialities and experience levels represented by our YMPA membership. We encourage applications from all levels, areas and experience within the music publishing industry. Please note: we can only select one applicant per company.

***Application deadline***

The deadline for all applications is **5pm Monday 16<sup>th</sup> September.**

***Application review and selection process***

Applications will be reviewed by MPA Management and YMPA Committee Chairs Deborah Smith (Anara Publishing) and Robyn Kennedy (Bucks Music Group). Applications will be reviewed w/c 16<sup>th</sup> September and successful applicants will be contacted shortly after that. If your application is unsuccessful this time, we hope to run more of these sessions in 2020, so please do apply again.

***How to apply***

Please complete the form below in full and return to **info@mpagroup.com**

---

**APPLICATION FORM**  
**YMPA PEER MENTORING – commencing September 2019**  
*Please complete all sections of this form*

**SECTION 1 – PERSONAL DETAILS**

Name(s): \_\_\_\_\_

Job Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_

**SECTION 2 – YOUR CAREER**

How long have you worked in music publishing? \_\_\_\_\_

What level exec are you? \_\_\_\_\_  
e.g. Entry level, Coordinator, Manager

Which area of music publishing are you working in currently? \_\_\_\_\_

Which area(s) of music publishing have you worked in previously? *(Please give a brief overview of your career to date and number of years in each role?)*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**SECTION 3 – PEER MENTORING**

Please tell us (in no fewer than 200 words) why you would like to take part in Peer Mentoring and what you would like to get out of it?

---

---

---

---

---

Are there any particular areas of interest that you would like to focus on at peer mentoring sessions? (See suggestions in the guidance notes)

---

Are there any industry executives you would like to see lead peer mentoring sessions?

---

**SECTION 4 – DECLARATION**

I confirm that the information I have provided in this application is true and accurate to the best of my knowledge.

I confirm that I understand the commitment required in signing up to these peer mentoring sessions and agree to keep confidential any discussions that take place as part of the sessions.

**I confirm that I have sought permission from my line manager / HR representative (if applicable) to attend these sessions.**

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

All decisions made by the selection panel are final and are not subject to review or appeal, but unsuccessful candidates may re-apply to any future peer mentoring courses. Once complete please return to [elliott.gibson@mpagroup.com](mailto:elliott.gibson@mpagroup.com) by **5pm Monday 16<sup>th</sup> September**